

March 2 - 5, 2025

Hyatt Regency Orlando
Orlando, Fla.

Navigating Major Technical Changes in SQF Edition 10 and Their Impact Across Codes



Jose Sabal
President/Owner
Sabal Food Safety
Consulting



Tammie Van Buren
Compliance Manager
SQFI SC

Top Changes

- Management Responsibility
- Food Safety Culture
- Change Management
- Corrective Actions
- Training
- Cleaning & Sanitation
- Contractual Agreements
- Environmental Monitoring



Management Responsibility

Edition 9

- 8 elements
 - 2.1.1.1 Policy
 - 2.1.1.2 Food Safety Culture
 - 2.1.1.3 Reporting Structure
 - 2.1.1.4 Practitioner Responsibilities
 - 2.1.1.5 Practitioner Requirements
 - 2.1.1.6 Training needs
 - 2.1.1.7 Personnel Changes
 - 2.1.1.8 Black-out Days
- Refers to senior site management

- 4 elements
- 2.1.1.1 Policy Statement
- 2.1.1.2 Food Safety Culture
- 2.1.1.3 Objectives and Resources
- 2.1.1.4 Practitioner Responsibilities/Requirements
 - Practitioner and substitute are employed AT the site
 - Added logo usage as auditable
 - Increased submission of black-out dates from 30 to 90 days
- Changed to site management

Food Safety Culture

Edition 9

- Food safety culture ensures objectives are established
- Senior site management shall lead and support a food safety culture

- Objectives are established and a "positive" food safety culture ensures they are met
- Site management will build a positive food safety culture
- Required food safety culture plan (GFSI requirement)



Change Management

Edition 9

 Included in 2.3.1 Product Formulation and Realization

- NEW clause- 2.3.5 Change Management
- Documented procedure for how changes of all types are handled



Corrective Actions

Edition 9

Focused on corrective and preventative actions

- Include identification of the methods used for root cause analysis
- Added corrections
- Added deficiencies found during annual tests and reviews, verification and validation activities and negative trends



Training

Edition 9

- 2.9.1 Training requirements
- 2.9.2 Training program (mandatory)

- Combined into 2.9.1 Training program (mandatory)
- Moved all training in module 2 to 2.9.1
- Required an assessment for specific training



Cleaning & Sanitation

Edition 9

- 11.2.5 Cleaning & sanitation
- 10+ references in other clauses

Edition 10

Combined all into 11.2.5



Contractual Agreements

Edition 9

- Contract Manufacturers 2.3.3
 - Contract Manufacturers:
 2.3.3.1, 2.3.3.2
 - Contract storage & distribution:
 2.3.3.3
- Specifications 2.3.2
 - Contract service providers:
 2.3.2.8

- Contractual Agreements 2.3.3
 - 2.3.3.1 All contracts
 - 2.3.3.2 Contracted product in compliance with the SQF code



Environmental Monitoring

Edition 9

 A risk-based environmental monitoring program

- A risk-based environmental assessment to determine the level of monitoring program
- Make mandatory
- Tied the EMP program back to the food safety plan hazard analysis





March 2 - 5, 2025

Hyatt Regency Orlando
Orlando, Fla.